



# CALL FOR PAPERS

**ICAB 2020**  
**Dec 24-25, 2020**  
**Vienna, Austria**

The International Research Conference is a federated organization dedicated to bringing together a significant number of diverse scholarly events for presentation within the conference program. Events will run over a span of time during the conference depending on the number and length of the presentations.

ICAB 2020 : International Conference on Adhocracy and Bureaucracy is the premier interdisciplinary forum for the presentation of new advances and research results in the fields of Adhocracy and Bureaucracy. The conference will bring together leading academic scientists, researchers and scholars in the domain of interest from around the world. Topics of interest for submission include, but are not limited to:

Adhocracy  
Adhocracy and bureaucracy  
The future of management and organization  
Characteristics of adhocracy  
Advantages and disadvantages of adhocracy  
The importance of adhocracy in the future  
Administrative adhocracy  
Operational adhocracy  
Organic structures

Little formalization of behavior  
Job specialization in adhocracy  
Mutual adjustment within and between teams  
Standardization of procedures in adhocracy  
Decentralization and adhocracy  
Commons-based peer production  
Free association  
Self-management  
Social peer-to-peer processes